



Indian National Science Academy(INSA)

(Professional Body of Department of Science and Technology, Ministry of Science & Technology)

&

National Centre for Good Governance(NCGG)

(An autonomous institution of Government of India)

Jointly Organize

Leadership Development Programme in Science & Technology (LEADS)

21-27 September 2026



INSA, Bahadur Shah Zafar Marg, New Delhi

**Scan for
Nominations:**



About Programme

The Leadership Development Programme in Science & Technology (LEADS) is designed for scientists working in the field of Science & Technology in various laboratories. The goal of the program is to build the capacities of participating scientists for leadership and governance in scientific institutions/ laboratories and expose them to the latest knowledge and skills to manage these institutions/ laboratories for maximum efficiency to meet national priorities and goals. The program will enhance the leadership competence of scientists of age group of 40–55 years and enable them to assume leading positions in future in the field of Science & Technology. It is open to scientists with promising research credentials from various Scientific Institutions like DST, DBT, CSIR, ICMR, DAE, DRDO, ICAR, research laboratories, IITs, IISER, Central Autonomous Scientific Institutions, Central Universities, State Universities etc.

The one-week residential programme will be held at INSA, New Delhi, and is designed to provide exposure to scientists to take up leading role in future. Throughout the program, participants will gain an intensive understanding of essential topics, like institution building, statutory functions, governance, excellence in research, management, gender/ diversity issues, Scientometrics, recruitment and mentoring of scientific human resources, industry laboratory collaboration, financial management, interpersonal relations, national needs, resource generation, administration, digital governance, machine learning etc. Participants will also be exposed to challenges that they are expected to face in Science & Technology administration. They will also learn how to lead their teams effectively, manage resources, and develop strategies to achieve organizational objectives and goals. In addition, efforts will be made to build their capacities to handle stress, problem-solving, build effective teams, handle conflicts that may arise within organizations, developing communication skills, understanding and coping with the complexity and challenges of governance in organization, general administration & financial management etc.

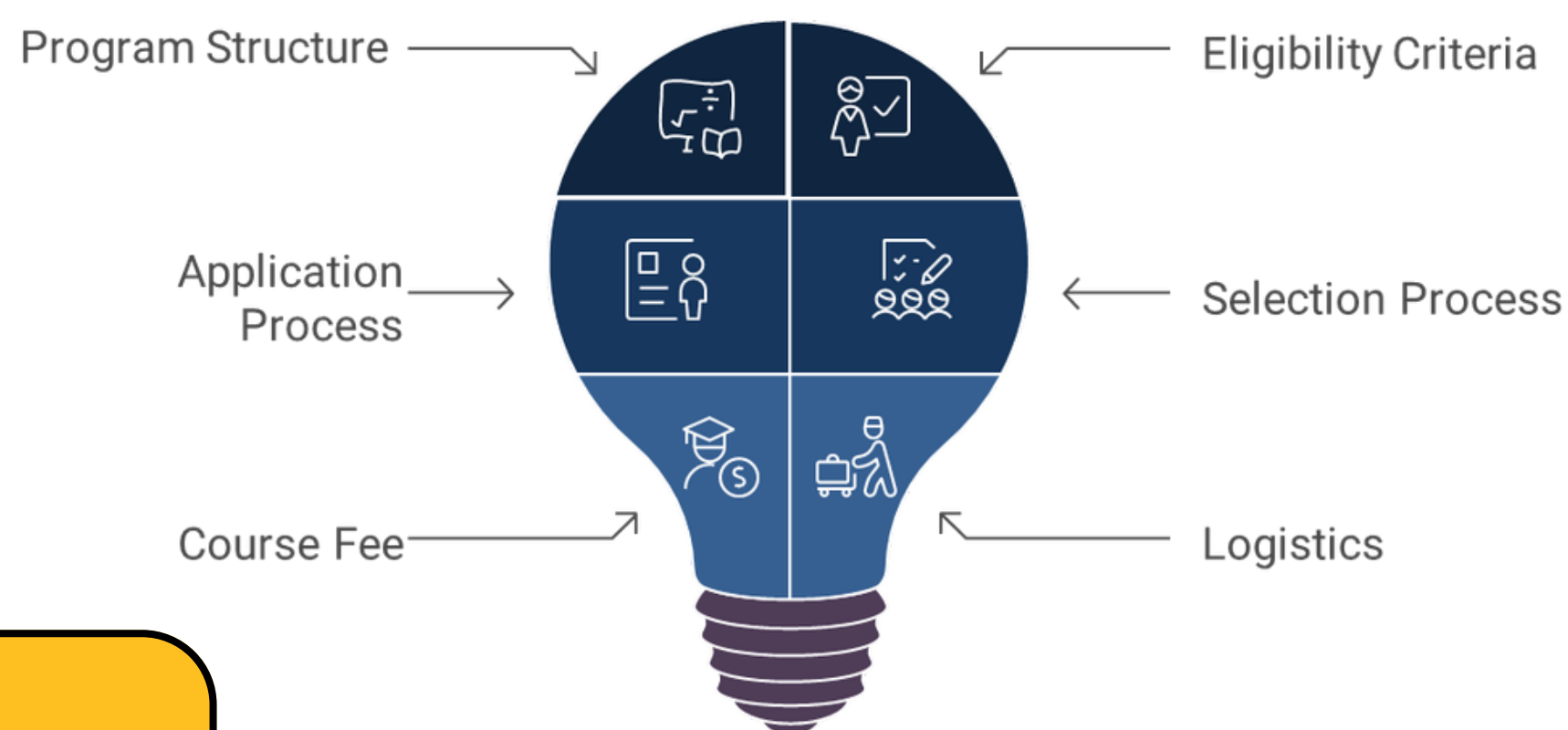
Since its inception, the LEADS programme has successfully conducted six batches, trained around 280 scientists from diverse organizations. The first batch was held in July 2023. These participants, comprised of senior scientists from government scientific laboratories and reputed academic institutions engaged in cutting-edge technology development across diverse domains.

*A leader must have the vision and passion
to transform the nation and the ability to inspire people.*

– Dr. A.P.J. Abdul Kalam
Aerospace Scientist & Former President

Key Features at a Glance

Program Highlights



Program Structure



The objective of the course is to equip future science and technology leaders with skills in the field of science, technology and innovation and is designed for scientists who have the potential to play a leadership role in the future. Each session in this 6-days program would combine lectures and discussion, including case studies. The aim is to build the capacity of participants and prepare them for the challenges to be faced in leadership positions. The course focuses on the following areas:

- General leadership
- Administration/Conduct Rules
- Establishment, HR/Vigilance / POSH
- Management capabilities/Use of AI
- Financial Management & Audit process
- Legal matters, Parliamentary Affairs, RTI, etc.

Eligibility Criteria



- Age preferably between 40 - 55 years
- Evidences of contributions to innovation, such as patents, publications, or successful project implementations
- Preferably have experience in the general administrative matters.
- Recognition or awards for achievements in the field of Science & Technology
- Candidates who have current supervisory or project management responsibilities or who have current lead responsibilities in a laboratory or Research Project(s)
- Having strong communication skills, including the ability to convey complex scientific or technical information to diverse audiences
- Have a record of impeccable integrity
- Women candidates are encouraged to apply.

Application Process



To complete the application process, candidates must ensure that they have the following documents ready for final submission:

- A high-quality colored passport-sized photograph
- A detailed professional CV in PDF format
- A recommendation letter from the Head of the institution confirming that the applicants will be granted leave to attend the program, if selected
- A forwarding letter from the candidate's organization.

Selection Process



Applicants will be selected by a selection committee. Selection will be based on factors including recognized leadership potential, demonstrated initiative and excellent performance. All the information filled by the applicants in the online application form will be taken into consideration, however the applicants' own answers to the question "Why are you interested in joining LEADS program" will be the most critical elements of the selection.

Course Fee



Each sponsoring organization is required to pay an amount of Rs. 84,000 (INR Eighty Four Thousand)+18% GST into the account of Indian National Science Academy, State Bank of India Indraprastha Estate, Vikas Bhawan, New Delhi - 110002, Bank A/c No. (Savings): **38427276430, IFSC Code: SBIN0001187**

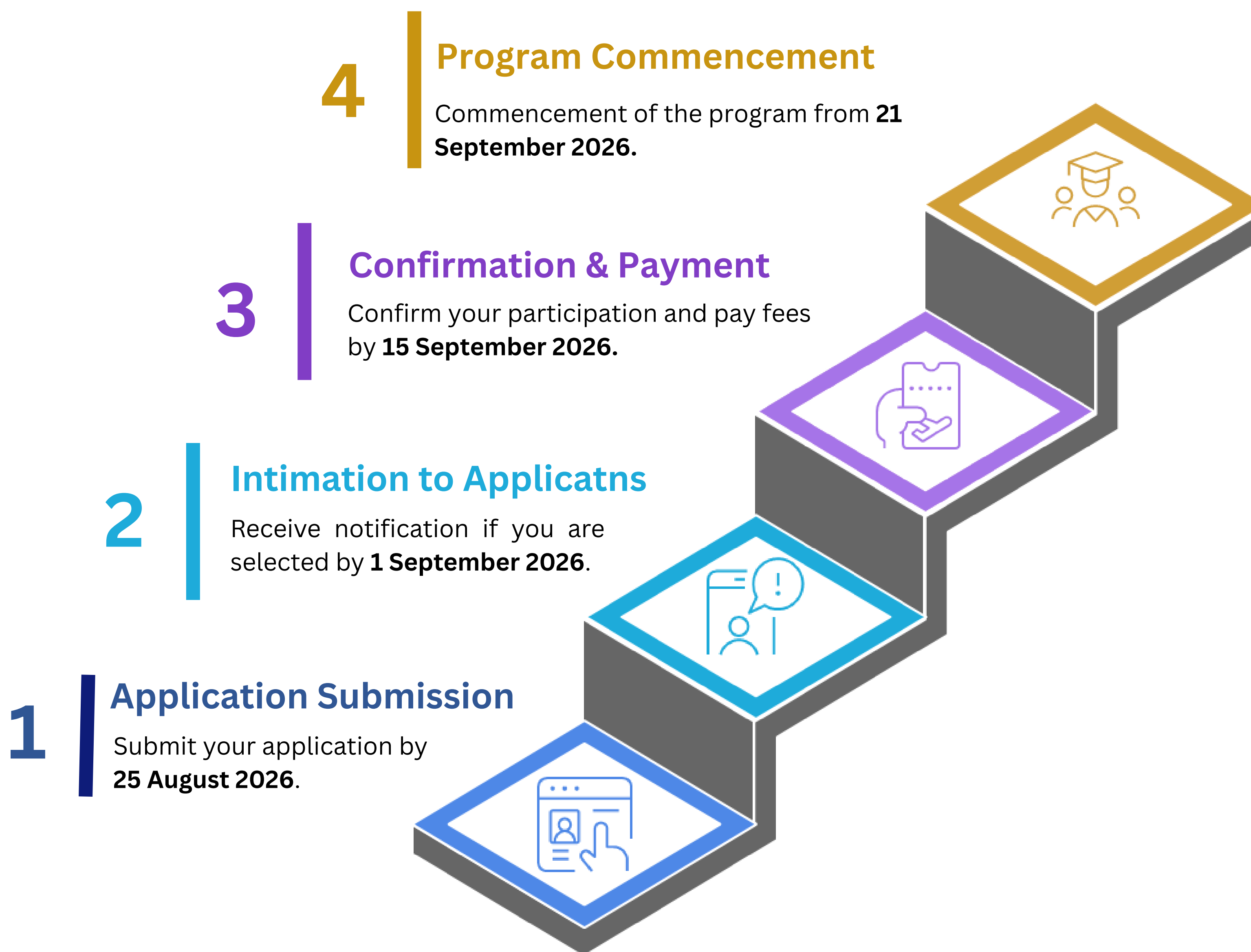
Logistics



Sponsoring laboratories, institutions, and departments will be responsible for covering the travel costs of their participants, while the organizers will cover all boarding and lodging expenses.

From Vision to Action

Milestones That Matter



My success will be in creating institutions that can grow and thrive beyond me

– Dr. Homi J. Bhabha
Architect of India's Nuclear Program

Our Experts, Mentors & Visionaries

Powering the Programme



Chief Patrons



Dr. Shekhar C. Mande

President, Indian National Science Academy &
Distinguished Professor,
Savitribai Phule Pune University



Dr. Surendrakumar Bagde, IAS

Director General
National Centre for Good Governance (NCGG)
New Delhi

Patron



Prof. Indranil Manna

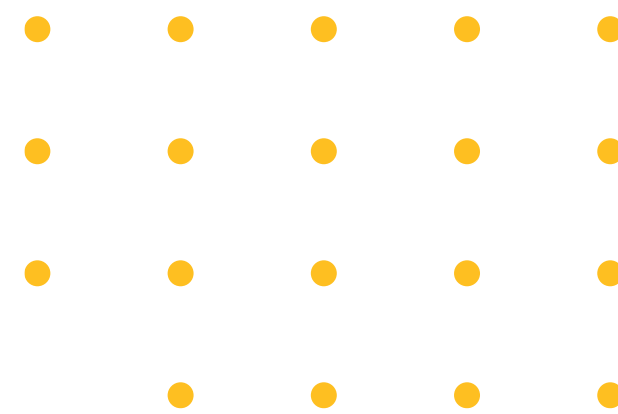
Vice President (Science & Society)
Indian National Science Academy (INSA)
Vice Chancellor, BIT Mesra, Ranchi

*We must be second to none in the application of advanced
technologies to the real problems of man and society.*

- Dr. Vikram Sarabhai
Father of India's Space Program

Your Program Contacts

Bridging the Communication



Course Coordinators



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*Leadership in science is not about control, but about building a
sense of shared responsibility*

– Dr. M.S. Swaminathan
Father of the Green Revolution in India

The Institute Behind the Impact

Where It All Begins

About INSA

The Indian National Science Academy (INSA) was established in 1935, premium scientific academy and an autonomous professional body under Department of Science and Technology, Government of India. Its mandate is to promote science in India, identify and nurture scientific talent, and leverage scientific knowledge for the betterment of humanity and the country's welfare. For more than ninth decades, INSA has served as an enabler, a think tank, and a mentor for Indian science, prioritizing service to society.

INSA leverages the collective knowledge resources of its more than 1,000 fellows who specialize in various branches of science, including physical, chemical, biological, agricultural, medical, and inter-disciplinary sciences, and the history of science. In addition to these we have two new sectional committees, Science in Translation and Science in Communication. The academy organizes seminars, conferences, workshops, training programmes, and lectures that address issues of national and societal significance, leveraging the scientific expertise of its Fellows. Through its Inter-academy activities, INSA conducts refresher courses and training programmes for teachers and has released several reports, policy papers, books, and journals. INSA has adherence to International Science Council (ISC) on behalf of Govt. of India since 1968.



About NCGG

The National Centre for Good Governance (NCGG) was set up in 2014 by the Government of India as an apex-level autonomous institution under the auspices of the Department of Administrative Reforms & Public Grievances, Ministry of Personnel, Public Grievances and Pensions, Government of India. The Centre traces its origin to the National Institute of Administrative Research (NIAR), which was set up in 1995 by the Lal Bahadur Shastri National Academy of Administration (LBSNAA), the Government of India's topmost training institute for civil services. NIAR was subsequently rechristened and subsumed into NCGG.

NCGG deals with a gamut of governance issues from local, state to national levels, across all sectors. The Centre is mandated to work in the areas of governance, policy reforms, capacity building and training of civil servants and technocrats of India and other developing countries. It also works as a think tank. NCGG has its head office in New Delhi and a campus in Mussoorie.